February 19, 2009 Henrietta, Texas

The Board of Trustees of the Henrietta Independent School District met in a regular meeting February 19, 2009, 7:30 p.m. in the Administration Building, 1801 E. Crafton, Henrietta, Texas.

The following members were present: Billy Johnson, Paul Bennett, Lanny Evans, Kelly Beeler, Mike Campbell, Danny Kelton. Rex Taylor was not present.

Employees attending: Gary Parrish, Joy Hicks, Quana West, Randy Zamzow, Kendra Bennett, Kristin Lennon

The following guests were present:

010209 The meeting was called to order by Kelly Beeler, Vice-President of the Board of Trustees.

020209 Invocation was given by Mike Campbell

030209 There was no one desiring to address the board.

040209 Construction Report – Glenda Ramsey and Kevin Darnell presented updated the ongoing construction phases.

050209 Administration Report of Student Activities and Events

050209.1 Elementary Principal – Kendra Bennett – Distributed newsletters to board members. Mrs. Bennett reported that another round of benchmarks and TPRI testing has been completed. Administration and Teachers are seeing some great gains by our students. This helping us gear up for the first round of TAKS tests on March 3. Teachers have been meeting individually with students to do some goal setting and analyzing their individual data. We'll be having our annual TAKS pep rally on Friday, February 20<sup>th</sup> at 2:45 p.m. in the elementary activity room. Teachers have just finished our annual Data Days. We had 18 Midwestern State University students sub for our teachers to allow them time to analyze data and prepare for necessary interventions. The 2<sup>nd</sup> Grade Art Auction was held tonight. The PTA chili cook-off will be next Thursday night at 6:00 p.m. Mrs. Bennett and a team of teachers will be attending the Inclusion Work Conference in Austin next week.

050209.2 Middle School Principal – Quana West – The Junior High Student Council is in the process of raising funds to donate to the American Cancer Society. They are having several fundraisers this spring. Buy-a-link, money jars, compatibility surveys, and bake sales are just a few of the fundraisers. Our Student Council is very active this year and is hopefully going to be able to donate a nice contribution this spring. Paula Craft is the STUCO sponsor. There were a large number of students participating in the Clay County Livestock Show and Craft Fair. I had several other school district administrators compliment our students on how well behaved and how well prepared our students were. Special thanks to Mr. Dunkerley and Mr. Crafton and our

4-H Leaders for the professional job they do. Eighth grader, Annalise Sauer, has been selected as a finalist in the Library of Congress writing essay contest. She has received a certificate for her efforts and will be able to attend a banquet near the end of the year. Ms. Martha Bachman is her teacher. Mrs. Viki Salmon has been taking part in Discovery Education's sweepstakes and has won a \$900 projector for use at school. Discovery Education is an online site that serves as a resource for teachers. Basketball season is over and we are focusing on track and field. The new track is really nice and the athletes like working on it. Junior High Track is being coached by Lisa Trainham, Tim Allen and John Trainham. Some of our young ladies attended the Math and Science Academy at Midwestern Statue University. The academy was held to encourage 7<sup>th</sup> and 8<sup>th</sup> grade girls to pursue a career in math and science. Our counselor, Nicki Holbert, encouraged our girls to attend. KUDOR (career planning system) is an online career inventory assessment program that is offered in 7<sup>th</sup> grade and follows our students through high school. This can be updated as students' choices change. Students complete inventories that help them find career matches. It also directs to classes they will need in high school as preparation for careers. This assessment is taking place during the reading classes with Mrs. Browning and Ms. Bachman. A presenter comes from Region 9 at the request of Mrs. Holbert and guides us through the process. This program is administered state-wide and replaces the Explore program that was previously given to 8<sup>th</sup> graders.

050209.3 High School Principal – Gary Parrish reported that things are going well at the high school. Academically – working on TAKS preparation. March 3<sup>rd</sup> will be the first round of TAKS testing. Students are preparing for UIL Academics as well. Extracurricular activities – Basketball is completed and Mr. Parrish wanted to commend our students on the effort they put forth on the court this year. Our teams were always playing hard. Powerlifting is going strong and we hosted our first and very successful powerlifting meet a few weeks ago. Many positive comments were voiced on how well our meet was run. The Clay County Livestock Show was also a very successful event. Many students participated and all went very smoothly. The addition of parking lots was great appreciated and definitely used. We have hosted three playoff games and have one more scheduled for Saturday afternoon. Spring sports are gearing up. Softball has already had their first victory. Baseball is having their second scrimmage. Track and field, golf and tennis are prepared for upcoming competitions. Mr. Parrish reported that Discipline Referrals are now available for online submission by staff. This will alleviate cost associated with having the forms printed. Mr. Parrish stated that this form could be adapted to any campus. Megan McGhee and Brittney Blevins have signed letters of intent to play softball at Clarendon College.

050209.4 Assistant Superintendent – Scot Clayton reported that he had been working alongside with campus administrators evaluating data.

050209.5 Superintendent – Mr. McClure gave board members information from Texas Education Agency regarding Statewide Enrollment for Texas Public School. A copy of the Legislative Alert was also distributed. Due to the recently passed stimulus recovery package he estimated that we could receive \$66,000 in Title I and \$204,000 in IDEA funds. Mr. McClure stated that we are not counting on that money. We will have to wait and see what happens to our funding from the State. Mr. McClure noted that all board members are in good standing with their Continuing Education Credit Hours.

060209 Consent Agenda Items:

060209.1 Minutes of January  $8^{th}$  board meeting were approved as presented by consent of the board.

060209.2 Payment of the bills was approved as presented by consent of the board.

060209.3 The January Tax report was approved as presented by consent of the board.

060209.4 The renewal of the commodities agreement was approved as presented by consent of the board.

060209.5 The minutes of the Clay-Jack SSA Board of Directors Meeting were approved as presented by consent of the board.

070209 The board was given a District Financial Report by Joy Hicks, HISD Business Manager

070209.1 There were no amendments to the 2008-2009 budget.

080209 A motion was made by Mike Campbell and seconded by Billy Johnson to approve the updates to the High School Cheerleading Constitution as presented. The motion carried. The vote 6-0.

090209 A motion was made by Billy Johnson and seconded by Paul Bennett to delegate the authority to the Superintendent and Principal to set Athletic Facilities Use Fees for post-season contests. The motion carried. The vote 6-0.

100209 A motion was made by Lanny Evans and seconded by Danny Kelton to order an election to be held on May 9, 2009, for the purpose of electing School Board Trustee Place Six and Place Seven, Appointment of election judges as follows: Louise Pollard – Henrietta, Barbara Laseman – Jolly, Yvonne King – Lake Arrowhead, Lori Cochran – Early Voting Clerk, appoint Louise Pollard and Deputies as Early Voting Ballot Board and designate the May 14<sup>th</sup> board meeting as the date to canvass the votes from the election. The motion carried. The vote 6-0.

110209 Kelly Beeler, Vice-President of the Board of Trustees called the board into executive session to discuss personnel, approve additions to substitute teacher list, employment contracts for principals', assistant principals, athletic director, counselors and assistant superintendent at 8:55 p.m.

The board adjourned from executive session at 9:15 p.m.

120209 A motion was made by Danny Kelton and seconded by Paul Bennett to approve addition of Emily Bell, Bobbie Gilmore and Luke Holding to the list of substitute teachers for 2008-2009. The motion carried. The vote 6-0.

130209 There were no resignations.

140209 A motion was made by Danny Kelton and seconded by Lanny Evans to employee Scot Clayton as Assistant Superintendent and extend his contract one year. The motion carried. The vote 6-0.

150209 A motion was made by Danny Kelton and seconded by Billy Johnson to employ Gary Parrish as Principal and extend his contract one year. The motion carried. The vote 6-0.

160209 A motion was made by Danny Kelton and seconded by Mike Campbell to employ Quana West as Principal and extend his contract one year. The motion carried. The vote 6-0.

170209 A motion was made by Danny Kelton and seconded by Billy Johnson to employ Kendra Bennett as Principal and extend her contract one year. The motion carried. The vote 5-0-1, Paul Bennett abstained.

180209 A motion was made by Danny Kelton and seconded by Lanny Evans to employ Randy Zamzow, Assistant Principal and to extend a one year contract. The motion carried. The vote 6-0.

190209 A motion was made by Danny Kelton and seconded by Paul Bennett to employ Kristin Lennon, Assistant Principal and to extend a one year contract. The motion carried. The vote 6-0.

200209 A motion was made by Danny Kelton and seconded by Mike Campbell to employ Athletic Director Byron West and extend his contract for one year. The motion carried. The vote 6-0.

210209 A motion was made by Danny Kelton and seconded by Lanny Evans to employ Georgetta Stanford as Counselor and extend a one-year contract. The motion carried. The vote 6-0.

220209 A motion was made by Danny Kelton and seconded by Billy Johnson to employ Nicki Holbert as Counselor and extend a one-year contract. The motion carried. The vote 6-0.

230209 A motion was made by Danny Kelton and seconded by Mike Campbell to employ Mary Parrish as Counselor and extend a one-year contract. The motion carried. The vote 6-0.

Mr. McClure praised these employees for their caring, compassionate commitment to the students of Henrietta I.S.D.

240209 Meeting adjourned. (Time 9:20 p.m.)